

**UNITED STATES DISTRICT COURT
FOR THE
DISTRICT OF VERMONT**

Boyages)

v.)

Docket No. 2:24-cv-00538

University of Vermont and State
Agricultural College

EVALUATOR'S REPORT

Please select one:

☒ First Session Report
☐ Second Session Report
☐ Third Session Report
☐ Corrected/Revised Report
☐ Supplemental Report
☐ Other

Michael J. Marks, Esquire, the Early Neutral Evaluator, reports pursuant to Local Rule 16.1 (j) on the ENE session in this matter as follows:

(j)(1)(A):	Date of session:	Start time:	Finish time:
	Via Zoom videoconference platform		
	February 21, 2025	10:00 a.m.	2:05 p.m.
(j)(1)(B):	Names of attendees:	Role:	Settlement authority: (check only where applicable)
	Sophia Boyages	Plaintiff	X
	Deana Boyages	On behalf of Plaintiff	
	Marcya Betts, Esq.	Plaintiff Counsel	
	Lolita Darden, Esq.	Plaintiff Counsel	
	Sharon Reich Paulsen, Esq.	Defendant Representative	X
	Justin Barnard, Esq.	Defendant Counsel	
	Noah Greenstein, Esq.	Defendant Counsel	

(j)(1)(C): Substitute arrangements regarding attendance: N/A

(j)(1)(D): Date parties' Evaluation Statements received by Evaluator:

Early neutral evaluation statements were filed in a timely manner and allowed for adequate preparation by the evaluator.

(j)(1)(E): Oral presentations: By all Parties.

(j)(1)(F): Results of session:

(j)(1)(F)(i): ___ Full settlement

___ Partial settlement

X No Settlement

(j)(1)(F)(ii): Stipulation to narrow the scope of dispute: _____ N/A

(j)(1)(F)(iii): Agreement to limit discovery, facilitate future settlement, or otherwise reduce cost and delay related to trial preparation:

Scheduling another ENE session: _____ Yes _____ NO

Other comments: (please refer to L.R. 16.1 (j)(2)):

Dated at Middlebury, Vermont on this 16th day of September, 2025

S/Michael Marks

Michael J. Marks, Esq.